



The Search for Vice President for Enrollment Management

At Wentworth, we deliver high-value learning through innovative community and industry integration, advanced technological exploration, immersive practice on real-world challenges, personalized learning, and social impact projects. By creating an environment and culture that pushes high-value learning to its limits, we will accelerate our graduates' professional mobility and their contributions as responsible and engaged citizens.

Wentworth Institute of Technology, Strategic Plan

Wentworth
INSTITUTE OF TECHNOLOGY

Boston, Massachusetts

The Opportunity

Wentworth Institute of Technology seeks an innovative, strategic, and experienced enrollment leader for a presidential cabinet position to help facilitate the university's bold vision of reimagining hands-on, cooperative, and inclusive post-secondary education. Building on the university's reputation, a dynamic executive leadership core, an effective enrollment division, and outstanding financial positioning, Wentworth is the ideal match for an inspirational and collaborative Vice President for Enrollment Management.

Established in 1904, Wentworth Institute of Technology was founded on the principles of action-based

learning, dedicated to preparing graduates to meet the evolving needs of a growing economy—an ethos that continues to ground and inspire the institution today. The university offers undergraduate and graduate degree programs in STEM, design, and management throughout its five schools: Architecture & Design, Computing & Data Science, Engineering, Management, and Sciences and Humanities. Through Wentworth's extensive network, each undergraduate student completes two required cooperative education (co-op) experiences prior to graduation. Wentworth, located in Boston's thriving Fenway neighborhood, enrolls approximately 4,516 students.

The Position

Reporting to the President, the Vice President for Enrollment Management (VPEM) provides vision and strategic leadership across a portfolio of functions, advising senior leadership on the best path forward in an ever-changing student recruitment landscape. The VPEM oversees and directs undergraduate and graduate admissions, student financial services (financial aid & student accounts), enrollment operations and strategic initiatives, enrollment systems, and pre-college programs.

The VPEM will lead the creation, articulation, and implementation of a new strategic enrollment management plan, bringing exceptional coordination and analytical rigor to each phase of the enrollment process. An innovative enrollment leader, the new vice president will master and leverage Wentworth's distinctions to enhance the university's ability to attract, recruit, select, and enroll a talented and diverse population of students. The VPEM will be a visible leader who builds on past successes while forging an ambitious future.



Qualifications, Skills, and Characteristics

The ideal candidate will be a charismatic leader with deep knowledge of emerging trends and promising practices in recruitment, admissions, financial aid, marketing, and retention, as well as:

- ▶ A proven track record of creating a conceptual framework for enrollment management that responds to the changing landscape of higher education and the institution's needs.
- ▶ Evidence of a proven track record while leading with integrity, inclusiveness, energy, and optimism.
- ▶ Demonstration of a team-oriented philosophy with an ability to shape a culture that supports and fosters innovative thought and creative solutions.
- ▶ A strong analytical ability and an aptitude for enhancing systems and structures to harness data and technology to facilitate enrollment planning to meet institutional goals.
- ▶ Experience with business process analysis and process improvement tools.
- ▶ Ability to manage multiple diverse priorities and projects.
- ▶ Familiarity with private, competitive admission organizations and experience managing complex operations.
- ▶ Ability to inspire, coach, and motivate talented staff; illustrate and relate how tasks and tactics contribute to the greater strategy.
- ▶ Superior communication skills that allow the candidate to engage various internal and external stakeholders with transparency, visibility, thought partnership, collaboration, and energy.
- ▶ Knowledge of Slate and BANNER is preferred.
- ▶ Previous experience in STEM, design, and management recruitment, enrollment, and partnership development initiatives is preferred.
- ▶ An entrepreneurial spirit and relationship-driven, with the ability to navigate a complex, evolving organization.
- ▶ Success in building undergraduate and graduate enrollments, including expanding geographic reach, launching new programs, and building student interest in programs with capacity.
- ▶ A history of success in developing effective pricing, merit, and financial aid models.
- ▶ A commitment to exceptional customer service and ability to address barriers to enrollment for students and families.
- ▶ Experience developing targeted, influential, and impactful enrollment marketing campaigns that align with the overall brand, represent the ethos of the organization, and reflect students' needs and interests.

The successful candidate must have earned a bachelor's degree and have a minimum of ten years of experience in admission, financial aid, or enrollment management. An advanced degree and five years in a senior leadership role within enrollment management is strongly preferred. The Vice President must also demonstrate the following qualifications, skills, and abilities.

- ▶ A strong commitment to achieving Wentworth's vision for inclusive excellence.
- ▶ Broad and deep knowledge of the higher education industry including knowledge of student recruitment, enrollment trends across undergraduate, graduate, and lifelong learners, and contemporary approaches to enrollment marketing and student aid.
- ▶ Demonstrated ability to use creative and strategic thinking to effect change.
- ▶ Capacity to work well with various constituents, including students, faculty, staff, community partners, alumni, and other senior leadership.
- ▶ Mastery in using and analyzing enrollment data, and commitment to reporting regularly and sharing information transparently, appropriately, and in a timely fashion with campus partners.



Essential Duties and Responsibilities

The primary duties and responsibilities for the Vice President of Enrollment Management are as follows:

- ▶ Develop a detailed, comprehensive strategic enrollment plan that reflects the enrollment, retention, and financial goals of Wentworth. Establish and execute programs, tactics, initiatives, and partnerships to meet the enrollment and retention goals for undergraduate, graduate, transfer, and international students. Engage the university community in contributing to a collaborative strategic enrollment plan and welcome the engagement and participation of community members in the execution of initiatives to support both enrollment and retention.
- ▶ Advise the president, Board of Trustees, and fellow members of senior staff in all matters related to recruitment, enrollment, financial aid, and strategic positioning of the university amid the rapidly evolving landscape. Provide regular reports to the president, trustees, faculty, staff, and divisional partners, encouraging understanding and engagement in enrollment management functions and the appropriate and transparent dissemination of key metrics, status of strategic initiatives, enrollment challenges, and best practices.
- ▶ Welcome families in their search to obtain a Wentworth education and charismatically encourage prospects and applicants to seek further knowledge of academic programs and outcomes experienced by alumni.
- ▶ Collaborate with the Provost and Deans to develop enrollment projections for all programs, identifying and implementing initiatives to enhance the enrollment and retention of a diverse population of undergraduate and graduate students.
- ▶ Partner closely with the Provost in supporting academic programs and initiatives to foster enrollments and enhance the academic experience of Wentworth students. In concert with senior leadership and faculty, design, launch, and evaluate new and existing pathways to enrollment such as summer, pre-college, and dual enrollment. Develop program specific initiatives to build enrollments in new and expanding programs and majors.
- ▶ In collaboration with the Provost, support the collection and analysis of retention data and other metrics within EAB Navigate360, and use this information to coordinate the development of programmatic initiatives, interventions, and services that positively impact student recruitment and retention.
- ▶ Assist the Registrar, Deans, and the Provost in expanding the number of articulation agreements with community colleges in the Boston Area and New England for enhanced transfer recruitment. Collaborate across Wentworth to address barriers to enrollment for transfer students and all student populations.
- ▶ Develop and execute merit and aid leveraging strategies which reflect institutional enrollment goals; optimize revenue generation, and manage net tuition revenues. Efficiently manage financial resources, including institutional financial aid and the utilization of all divisional budgets, directing changes as needed to maximize effectiveness. Work closely with university leadership to navigate the complex relationship between value proposition, price point, discount rate, and net tuition revenue.

- In conjunction with the Associate Vice President for Student Financial Services and EAB, develop, oversee, and refine the university's financial aid leveraging model and implement strategies for the optimum utilization of financial aid institutional funds to maximize net tuition revenue and student yield and minimize the tuition discount rate.
- Remain current, interpret, and comply with all Federal, State, and university rules and regulations pertaining to compliance and other related best business practices. Ensure the integrity of all financial aid programs; create and update policies on compliance, ensuring accuracy and complete regulatory compliance.
- Foster community understanding of student decision making relative to enrollment, ability to pay, and appetite for debt. Develop workshops and programming focused on financial literacy and college affordability. Foster a friendly, customer service-oriented team within Student Financial Services to serve students from prospect to graduation through connections with stakeholders across campus. Develop strategies to educate families on the financial aid process and inform students and families on deadlines and federal regulations impacting financial aid.
- Assess enrollment efficiencies and oversee admission initiatives that further the university's enrollment goals and institute best practices.
- Partner with Marketing and Communications in developing and implementing strategies that promote admission programs and advance enrollment goals across the various student populations including first-generation, transfer, online, and community partnerships. Partner with Marketing and Communications to integrate data sharing and analysis across departments to foster a deeper understanding of investments, impact, and outcomes of enrollment marketing.
- Initiate, maintain, and refine data collection and analysis processes that will advance the university's strategic plan and assist in evaluating recruitment and admission procedures, leveraging financial aid, and maximizing net revenue. Create dashboards to provide relevant data to on-campus constituents in a concise and accurate, LIVE platform.
- Serve as a leader across the university to create change and advance the university based on data-driven trends in higher education.
- Collaboratively develop, recommend, and actively monitor divisional operating budgets to ensure operations are fiscally responsible.
- Engage in strategic planning, data, and trend analysis to develop short-term and long-term enrollment plans, plans to admit and enroll students that will succeed at Wentworth while increasing diversity and selectivity and maintaining the discount rate and quantity and quality of students necessary by the program.
- Oversee the Offices of Undergraduate Admission, Graduate Admission, Student Financial Services (Financial Aid and Student Accounts), Enrollment Operations & Strategic Initiatives, Enrollment Systems, and Pre-College Programs. Provide leadership to approximately 45 staff members, engaging them in the shared goals of enrollment management and the university as a whole. Build a strong, cohesive team effective in advancing enrollment within the organization. Promote challenge and opportunity within the EM team and develop leaders to promote implementing change. Create a vibrant environment while focusing staff on the core mission of being student-centered as they implement new foundational procedures and technology. Encourage staff to adhere to the culture of Wentworth as the University of Opportunity, conducting themselves with kindness, innovation, collaboration, and honesty.
- Lead enrollment management in the next phase of development, providing an inspirational, strategic and statistically supported vision for short- and long-term enrollment goals.

Compensation

The expected compensation range for this position is based on the skills and experience of the selected candidate. Interested individuals should contact the NES search consultants to discuss the expected compensation range. Details on Wentworth's benefits may be found at wit.edu/careers/work-wentworth. The successful candidate will have an active on-campus presence in this important leadership role.



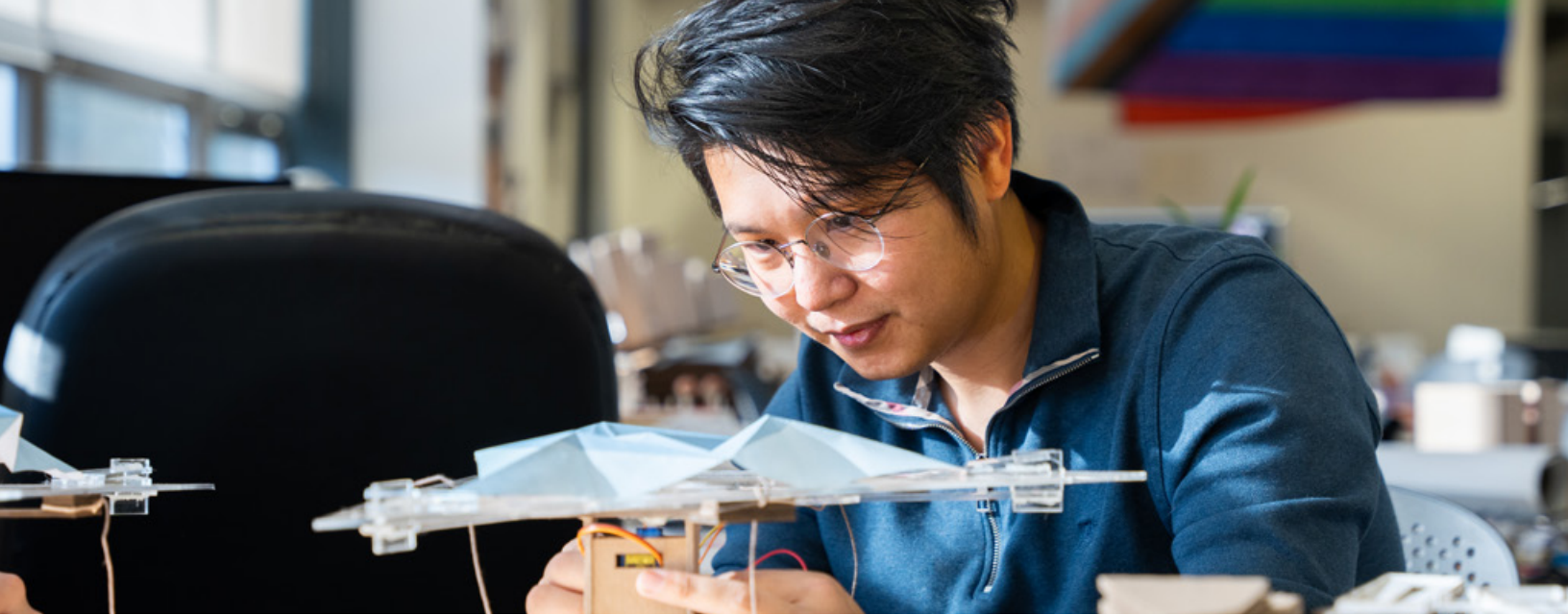
Wentworth Institute of Technology

Wentworth Institute of Technology was founded “to furnish education in the mechanical arts.” Today, just under 4000 undergraduates pursue associate and bachelor’s degrees in 23 engineering, technology, design, and management disciplines across five schools including, Architecture & Design, Computing & Data Science, Engineering, Management, and Sciences & Humanities. In addition to offering certificate programs, graduate students may pursue 13 master’s degrees. While Wentworth offers traditional semesters, the hallmark of a Wentworth education remains the robust co-op program, offering hands-on experiences that offer depth of learning, relevant experiences, and valuable networking opportunities. Over 38% of the class of 2022 were offered post-graduate full-time employment by their co-op employer. This approach to professionally-relevant education is uniquely woven into the fabric of Wentworth, where students are encouraged to make connections across disciplines, in classrooms, labs, and as active participants in industry. Among the Class of 2022, 95% were employed or in graduate school within 6 months of graduation, additionally, of those employed, 97% reported working in their desired field or major, while earning a median starting salary of \$70,020.



Wentworth is a member of the Colleges of the Fenway consortium, and shares many facilities, resources, and activities with nearby institutions. With this membership, Wentworth students are entitled to register for courses with participating neighboring institutions at no additional cost. Wentworth is also a member of The Tuition Exchange, a reciprocal scholarship opportunity for the dependents of eligible faculty and staff at 645+ member schools nationwide.

Wentworth Institute of Technology earned the top spot in the latest New York Times’ college ranking when prioritizing earnings, economic mobility, and economic diversity among colleges in Massachusetts.



History

Wentworth was founded in 1904 when the Commonwealth of Massachusetts granted a charter to establish a corporation under the name of Wentworth Institute. Post-Civil War industrial expansion, urbanization, and immigration created the need for new economic and employment opportunities and the means of fulfilling that need. The university's founder, Arioeh Wentworth, perceived a gap in the educational opportunities available to clever and ambitious young people for whom a traditional education was impractical and uninteresting. A mechanic by trade, Mr. Wentworth attributed his professional success to knowing how to use his hands, and wanted others to follow in his footsteps. To implement his vision at scale, he resolved to launch a school based on honesty, energy, and creativity that would prepare graduates to excel and advance in their chosen fields of endeavor.

Groundbreaking took place in 1910 at the current campus at the intersection of the bustling Fenway, Mission Hill, and Roxbury neighborhoods and in 1911, Wentworth opened its doors to 244 students. In 1913, Vincent Robinson became the first Black student to graduate from Wentworth, earning a Machine Work Certificate. A little more than a decade after Wentworth was founded, the Institute served a major role in military support operations, which during World War I transformed the university's

campus into "Camp Wentworth" for the training of servicemembers heading off to battlefields and war-support positions.

Wentworth would become a co-ed institution in 1972. In 1973, the Wentworth faculty voted to unionize. This labor force tradition continues today with multiple unions operating on campus and Wentworth holding active partnerships with local and national trade and labor groups such as the IBEW and the Joint Apprentice and Training Committee of Greater Boston (JATC).

Throughout Wentworth's growth, innovation and creative educational opportunity development have been at the heart of the student experience. In May 2012, Wentworth formed Accelerate, the university's Innovation + Entrepreneurship Center, to foster inventive thinking and entrepreneurial confidence among students. In 2022, supported by a \$2 million dollar gift from the PDB Foundation, Wentworth launched the Accelerate Co-op for Entrepreneurs (ACE) program for students to use their co-op to launch and grow a business.

Over the past 120 years, Wentworth has become one of the country's premier STEM institutions and is known around the world for educating great and successful leaders, entrepreneurs, innovators, engineers, scientists, architects, and business groundbreakers.



Academics

Wentworth offers 23 undergraduate and 13 master's degree programs across five distinct Schools and through a variety of pathways: full-time, part-time, hybrid, and online. Wentworth also offers minors, dual graduate degrees, graduate certificates, and accelerated three-year undergraduate degrees along with 3+1, 4+1, and 4+2 undergraduate and graduate degree combinations.

- › School of Architecture & Design
- › School of Computing & Data Science
- › School of Engineering
- › School of Management
- › School of Sciences & Humanities

Wentworth offers one of the nation's most comprehensive Cooperative Education (co-op) programs. Undergraduate students at Wentworth are required to complete two co-op semesters to graduate. During co-op, students gain hands-on experience and put the knowledge and skills they forge in the classroom into practice while still in school. By partnering with leading industry organizations, Wentworth's co-op program lets students find solutions to real-world problems while working in their chosen fields while fostering valuable professional connections that are crucial to success in the modern workforce.

By integrating a hands-on approach into academics, in the classroom, and through co-op, Wentworth prioritizes the long-term career success of our students. This close connection between academic experience and on-the-job proficiency directly translates to higher earnings and accelerated career growth.

Facilities

The 31-acre campus in the heart of Boston boasts a tree-lined quad, modern and traditional residence halls, diverse campus amenities, the Douglas D. Schumann Library & Learning Commons, multiple computer centers, a 24-hour police department, and numerous social activities. The campus also features 60+ state of the art labs and studios including the Casella Robotics Laboratory, the state-of-the-art BOND Virtual Design and Construction Lab, and ample design studios. In fact, Wentworth has achieved an impressive 1:1 students-to-studio space ratio.

In February 2024, Wentworth Institute of Technology announced a bold 10-year plan to dramatically transform its physical campus. The plan will create technologically advanced spaces for hands-on learning in preparation for STEM, design and management careers and double the public green spaces on campus, affirming Wentworth's commitment to sustainability and resiliency. Among the plan's highlights are new residence halls, a new athletics field house, new and renovated academic spaces, and a renovated Welcome Center.



Executive Leadership

Mark A. Thompson, Ph.D., became the fifth **president** of Wentworth Institute of Technology in 2019. President Thompson's career in higher education spans more than 25 years—from teaching and advising students at Marshall University and Morehouse College to serving in senior administration roles at Quinnipiac University. Thompson's academic research has focused on the consequences of residential housing segregation, issues related to labor market discrimination, and assessing the impact of intellectual property rights on the economic growth rates of developing countries.

During his tenure, President Thompson has helped forge remarkable progress in part due to his trademark sense of "optimistic urgency."

President Thompson's accomplishments include:

- ▶ Assembling the most diverse and specialized senior administrative team in Wentworth's history, including the first vice president for Diversity, Equity, and Inclusion and first director of Military-Connected Services, the latter being a new office to help usher men and women from the Armed Forces through the university and into promising civilian careers.

- ▶ Actively enculturating inclusive excellence into all the university does, with a new division leading the way.
- ▶ Streamlining and reorganizing the institution's academic structure.
- ▶ Bolstering Wentworth's reputation as a university of opportunity whose graduates are in high demand—perhaps now more than ever for the skills, experience, and mindset they bring to the work force and world at large.
- ▶ Establishing and meeting the ambitious goal of raising \$10 million for the ASAP (Advancing Student Access and Potential) scholarship fund.
- ▶ Re-committing the university to attracting and admitting students from underrepresented groups and supporting and connecting public school students and employers in Boston with model high school to career "pipeline" initiatives, including a Year13 Partnership.



Financial Positioning

With total university assets of approximately \$500 million (as of the last annual audit) and a total endowment at an all-time high as of January of 2024, Wentworth's financial position is exceptionally stable. For the incoming class of 2022, the institution's first-year student discount rate was 47.7% (as compared to the NACUBO national average of 56.2%), while the all-student discount rate for FY 2023 was 41.1% (as compared to the 50.9% national NACUBO average). Institutionally, Wentworth is endeavoring to diversify its revenue composition to lessen its dependency on tuition and room and board. For example, in FY 2023 tuition and room and board represented 88% of total university revenues, down from 93% in FY 2022. Wentworth has also consistently maintained a highly competitive pricing model when compared to peer institutions.

Mission

Wentworth Institute of Technology, the University of Opportunity, provides our diverse community of learners with access to educational programs responsive to evolving market needs. Through a uniquely effective, hands-on, experiential, and cooperative education approach, Wentworth prepares graduates who are future-focused and career-ready.

Vision and Strategic Plan

Placing the student at the center of what we do, our vibrant and diverse campus community of faculty, staff, and students helps each member reach their greatest potential. We seek to maximize the value of our graduates' contributions to global society and their effectiveness as future leaders.

In June 2019, Thompson immediately engaged the Wentworth community to develop a five-year strategic plan, which outlined four key strategic pillars:

- ▶ *Inclusive Excellence:* We commit to the continuous development of a campus culture that is increasingly diverse, equitable, and inclusive. We strive to develop a campus where everyone feels valued and meaningfully supported toward reaching their full potential.
- ▶ *High-Value Learning:* We commit to offering a high return on investment by providing an education that equips our graduates with knowledge that is coupled with a highly valued skillset. We accomplish this through opportunities to address real-world challenges, applied research, social impact projects, cooperative education, collaborative experiences, cross-cultural exchange, and the effective use of advanced technologies.
- ▶ *Transformative Student Experience:* We commit to prioritizing the health and well-being of our students and providing opportunities in support of their growth and transformation. Our holistic approach includes an interconnection of high-value learning, with high-quality services, activities, programs, and opportunities that align with student needs, interests, goals, and aspirations.
- ▶ *Next Generation Partnerships:* We commit to maximizing the mutual benefits of partnerships with industry, alumni, and various communities. Through these partnerships, we enhance the quality of learning for our students and provide the industry with a resource of skilled graduates. Through mutually beneficial forms of engagement, we support the lifelong learning needs of our alumni. We promote economic and social development in communities that include Boston and beyond.

In addition, through the process of gathering input from the entire Wentworth community, several core institutional strengths were identified, which provide an outstanding foundation upon which to build these pillars.

- ▶ Wentworth offers educational programs for which there is strong labor market demand.
- ▶ Wentworth integrates applied learning through curricular and co-curricular engagement.
- ▶ Wentworth serves as a university of opportunity for first-generation college students, young learners from lower-income and working-class families, veterans of war, urban youth, and women breaking barriers in technical fields.
- ▶ Wentworth attracts and retains highly dedicated faculty and staff.
- ▶ Wentworth creates and sustains strong institutional and community partnerships.



Commitment to Diversity, Equity, Inclusion, and Belonging

As outlined in the Wentworth Strategic Plan, inclusive excellence means actively and intentionally cultivating a diverse and culturally competent institution where each member has the opportunity and support to reach their full potential and make contributions to our campus community and beyond.

The Division of Diversity, Equity & Inclusion, led by inaugural Vice President Nicole Price, is composed of four offices: the Center for Community & Learning Partnerships, the Center for Cultural and Global Engagement, the Office of Institutional Equity, and the Center for Skilled Trades.

This division is an active partner with the enrollment management division in the mutual work of fostering an accessible campus environment, connecting individuals with the resources needed to be successful, expanding access of underserved learners and amplifying the voices to create an engaged, receptive, inclusive campus and surrounding community.

Digital Transformation at Wentworth

Recognizing that modern university students (as “digital natives”) have exceptionally high expectations for the level of technological services available to them, as well as recognizing increasing competition within the higher education marketplace, the university in 2019 developed the Wentworth Digital Transformation Strategy. This plan, built with broad input from students, faculty, and staff, outlined a strategy that has enabled Wentworth to create a secure and engaging technological environment. Wentworth has made several key investments that facilitate a data-enabled enrollment management enterprise as well as a student application, enrollment, and aiding experience that is intuitive and responsive.

Student Life

Wentworth offers an enriching cultural and entertainment experience for students, all within the vibrant backdrop of Boston. The campus itself fosters a tight-knit, welcoming community where students engage in a variety of activities, including sports, gaming, club involvement, and more.

Wentworth is deeply committed to the holistic success of its students, no more evident than in the Success Studio, which houses Academic Advising, Academic Support and Tutoring, and Student Accessibility Services. Wentworth students can experience a rotating selection of delicious and nutritious foods in the newly renovated Beatty Hall Dining Commons, in addition to dining options at other Colleges of the Fenway schools.

The Info Hub provides the Wentworth community with information, resources, and access to affordable experiences that promote community engagement and provide students with social, educational, and work-study opportunities. The Info Hub also offers discounted tickets and free passes to museums, theaters, events, and local attractions.

Housing and Residential Life at Wentworth offers an array of on-campus living options for first-year and upper-class students as well as enriching opportunities for commuter students to stay involved in and connected to campus. Just over 80% of the incoming students live on campus in nine residence halls, with the opportunity to live in themed housing.

With more than 70 student organizations at Wentworth, students are highly likely to find something that interests them. The university's 17 NCAA Division III athletic teams compete in the Commonwealth Coast Conference (CCC).



Location

The Wentworth campus is conveniently located in the Fenway neighborhood of Boston, Massachusetts and within walking distance of cultural, educational, sports and medical hubs. Access to the city via public transportation allows students to pursue internships, co-ops, and careers with some of the most innovative and fastest-growing companies, non-profits, and start-ups in the Northeast. Boston's rich cultural tapestry offers world-class museums, sporting and concert venues, historic sites, and a diverse culinary scene. Boston is New England's hub for fun and entertainment, and the Wentworth campus is well-connected to public transportation, putting everything within reach.

Wentworth's neighborhood lends its name to the iconic Fenway Park—home of the Boston Red Sox—but it's more than just a sports center. This

lively area is a blend of cultural institutions like the Museum of Fine Arts and the Isabella Stewart Gardner Museum, colleges & universities, old residences, and modern apartments. The area also features numerous restaurants, bars, and music venues, making it a popular destination for entertainment. For nature lovers, The Fens—part of Boston's Emerald Necklace—offers a sanctuary in the center of the ever-evolving urban environment. In addition, the Esplanade is a picturesque park along the Charles River, beloved for its scenic strolls and bike rides, recreational activities, and for events like the Boston Pops Fireworks Spectacular every Fourth of July. Families of Wentworth staff and faculty benefit from access to some of the most highly regarded public school systems in the nation as well as a wide range of independent and religiously affiliated private schools of the highest quality.

Wentworth

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To Apply

NES ([nessearches.com](https://www.nessearches.com)) is assisting Wentworth Institute of Technology in their search for a Vice President for Enrollment Management. To arrange a confidential conversation or to nominate someone for this position, please contact Catherine Capolupo (catherine.capolupo@nessearches.com), Thom Golden (thom.golden@nessearches.com) or Mary Napier (mary.napier@nessearches.com).

To apply, please send the following:

- ▶ Resume
- ▶ Detailed letter of interest
- ▶ Contact information five professional references. For confidentiality, references will not be contacted without permission.

For best consideration, interested individuals should submit application materials electronically to wit@nessearches.com by April 11, 2024. The search will remain open until the position is filled. The expected start date will be in late summer of 2024. All applications and nominations will be considered confidential, and notice will be given before references are contacted.



Wentworth Institute of Technology is committed to diversity, equity, and inclusion in all university programs and activities. The university does not discriminate based on race, color, national origin, sex, sexual orientation, religion, disability, age, genetic information, gender identity, veteran status or any other category protected by law. All qualified applicants will receive consideration.

To find out more about the Wentworth's commitment to Diversity, Equity, and Inclusion, please visit the website [wit.edu/about/diversity](https://www.wit.edu/about/diversity).

All applicants have the right to accessibility support and accommodations. To request accessibility support or accommodations, contact the Executive Director of Equity and Compliance, Catlin Wells, at welsc1@wit.edu.